

# Overview:

## Community Strategic Plan 2036

	Key result area	Objective
	<b>Key result area 1: Valuing, protecting and enhancing the natural environment</b>	The unique natural environment and biodiversity of the region is protected and enhanced for current and future generations. The Shire takes responsibility for protection of the environment through planning, partnerships and proactive responses to key environmental issues.
	<b>Key result area 2: Welcoming, inclusive and healthy communities</b>	Strong communities are welcoming and safe and enjoy quality lifestyles that celebrate their local identities, diversities, cultures and histories. The Shire fosters community resilience, connection and wellbeing through its social planning, recreation, safety, education, preventative health and social justice strategies.
	<b>Key result area 3: Ensuring sustainable development</b>	The community's environmental, cultural and social values are maintained to ensure vibrant, sustainable townships which maintain their distinctive country character within a healthy, managed environment.
	<b>Key result area 4: Vibrant and diverse economy</b>	The Shire community is resilient and independent, based on self-sufficiency in food, energy and services. The economic development framework is built upon natural environment, tourism, viticulture, agriculture and rural and retail sectors that provide a sustainable range of business and job opportunities
	<b>Key result area 5: Effective leadership and governance</b>	Council leadership is visionary, effective, transparent and trustworthy. The local government actively engages and consults the community to understand their aspirations for the future, drives positive change and diversity, and adds measurable.

Outcomes	Key performance indicators
<ol style="list-style-type: none"> <li>1. Ecology and biodiversity protection</li> <li>2. Healthy waterways and their foreshores</li> <li>3. Healthy forests and natural landscapes</li> <li>4. Continued unique and iconic coastal landscapes</li> <li>5. Ecological resilience in the face of changing climate</li> </ol>	<ul style="list-style-type: none"> <li>• % increase in the size of the natural areas in the Shire which have a high degree of protection</li> <li>• % increase in vegetated foreshore buffers to support good river health</li> <li>• % increase in hectares of land under active management by Shire, community or other agencies</li> <li>• Implement actions arising from the Coastal Hazard Risk Management Action Plan</li> <li>• Implement environmental components of the Climate Change Response Plan</li> </ul>
<ol style="list-style-type: none"> <li>1. Evolving cultural values are respected and adopted</li> <li>2. Sustainable community groups, networks and facilities</li> <li>3. Equal opportunities for all</li> <li>4. Lifelong learning in the community</li> <li>5. Active, healthy and safe lifestyles</li> <li>6. Community health, safety and social justice in the face of changing climate</li> </ol>	<ul style="list-style-type: none"> <li>• % increase of community events and local festivals</li> <li>• % increase of volunteerism per capita</li> <li>• Number of accessibility improvements on Shire infrastructure per annum</li> <li>• % increase of membership at local libraries</li> <li>• % increase of participation in Recreation facility use</li> <li>• Increase in number of community partnership projects with the Shire</li> </ul>
<ol style="list-style-type: none"> <li>1. Clearly defined areas for growth, renewal and protection</li> <li>2. Liveable, sustainable and well-designed places that are inclusive for all cultures and demographics</li> <li>3. Climate change mitigation and response</li> <li>4. Sustainable resource use and waste management</li> <li>5. Sustainable water and energy management</li> <li>6. Connected and safe transport network</li> </ol>	<ul style="list-style-type: none"> <li>• Minimum of 5 years residential land supply, zoned, structure planned and available for release</li> <li>• Planning processes deliver a varied mix of lot and housing types</li> <li>• Reduction in corporate and community carbon emissions</li> <li>• 70% of waste received at disposal sites is diverted from landfill</li> <li>• Increase in re-use of non potable water and carbon free renewable energy</li> <li>• Distance of new footpaths and cycleways implemented in the shire per annum</li> </ul>
<ol style="list-style-type: none"> <li>1. Strong agriculture and viticulture sectors</li> <li>2. Sustainable tourism and other local industries</li> <li>3. Infrastructure for economic growth</li> <li>4. Competitive and sustainable business environment</li> <li>5. Opportunities arising from climate change adaptation and innovation</li> </ol>	<ul style="list-style-type: none"> <li>• Number of South West food network events held in the shire</li> <li>• % increase of participation rates at iconic events</li> <li>• Distance of Shire roads renewed per annum</li> <li>• % increase of houses connected to the internet in the shire</li> <li>• Total spend on infrastructure maintenance and capital improvements</li> <li>• Achieve adopted targets set out in the Local Energy Adaptation Program</li> </ul>
<ol style="list-style-type: none"> <li>1. Responsible ownership of outcomes</li> <li>2. Effective and integrated strategy, planning, financial and asset management</li> <li>3. Highly capable and engaged people</li> <li>4. Community and customer focus</li> <li>5. A culture of innovation, quality and continuous improvement</li> <li>6. Measure and report on success and sustainability</li> <li>7. Leadership in climate change mitigation and adaptation</li> </ol>	<ul style="list-style-type: none"> <li>• Number of hours invested per annum in Councillor training and development</li> <li>• Asset and financial ratios are trending positively</li> <li>• Employee engagement results are higher than 60%</li> <li>• Customer satisfaction survey results are higher than 70%</li> <li>• Community engagement conducted by the Shire each year reaches at least 15% of the population</li> <li>• Community updates are provided quarterly on Shire performance</li> <li>• Number of projects completed each year in response to climate change</li> </ul>