

CCSP 24 OSH Policy



28 May 2017

This policy was adopted by Council to set governing principles in place that align the strategic direction of the organisation with *effective leadership and governance Goal 5. (Ensure the Shire provides a safe and fair workplace).*

Objectives

The Shire of Augusta Margaret River values the health and safety of its staff, contractors, volunteers, visitors and the public. The Shire is resolutely dedicated to minimising workplace accidents, illness and incidents in accordance with the relevant Occupational Safety and Health Legislation.

The objectives of this policy are to, as far as reasonably practicable:

- achieve a safe and incident free workplace;
- provide adequate training, instruction and supervision to enable employees to perform their work safely and effectively;
- involve employees and subcontractors in the decision-making process through regular communication and consultation;
- ensure employees and subcontractors identify and control risks in the workplace; and
- Consider OSH and any relevant OSH legislation in project planning and work activities.

Policy

The success of our OSH performance depends on:

- A consultative and cooperative workplace culture that provides and upholds safe work areas, equipment, plant, and systems of work;
- An environment that encourages the commitment of all persons to report unsafe conditions and to investigate reported hazards / incidents with the objective of introducing measures to prevent re – occurrence;
- planning work activities with due consideration given to OSH and allocation of resources to achieving the policy objectives;
- undertaking the risk management process in an effective manner.

Application

“Safety is a Shared Responsibility” Council – CEO and all responsible officers are committed to fulfilling the objectives of this policy and expect the same of all workers and contractors working on our behalf at the Shire of Augusta Margaret River.

Council:

- Provide adequate resources and funding to support risk management.

Chief Executive Officer:

- Endorse, implement and review the Shire Occupational Safety and Health Risk Management plan
- Ensure compliance with OSH legislation throughout the Shire
- Ensure OSH policies and procedures communicated, embedded and adhered to throughout the organisation.

CCSP 24 OSH POLICY

This policy is to be reviewed and monitored by the OSH Committee, with a major review every three years.

Document and version control table		
Strategic outcome	Effective Leadership and Governance Goal 5	
Responsible Directorate	CEO	
Authority of original issue	Council	
Date of original issue	Council Meeting Date 27/08/2009	
Contact officer	Safety Officer	
Date of next review	August 2020	
Document No.	AM1087 – COR/11	
Version	Date issued	Brief description
1.0	27/08/2009	Initial Issue
1.1	23/01/2013	Change to new format
2.0	27/07/2017	Major review - new template
2.1	09/08/2017	Adopted by Council OM2017/193

Date adopted by Council **9 August 2017 (OM2017/193)**

Date last reviewed: **July 2017**

Acting CEO Name : Annie Riordan

Acting CEO Signature:

OSH SHREP :